



Statement Regarding the Use of Conflict Minerals

Terminal Supply Company, a distributor of electrical and other MRO products and a full-service wire harness manufacturer, is fully dedicated to socially responsible sourcing and considers mining activities that fuel any armed conflict and/or continues the abuses of basic human rights as unacceptable.

Terminal Supply supports regulatory actions, related to “Conflict Minerals,” such as Section 1502 of the Frank-Dodd Wall Street Reform and Consumer Protection Act signed into law in July 2010. Terminal Supply is committed to ensuring that all Conflict Minerals are eradicated from our supply chain by requiring our suppliers to accurately identify their material sources.

Manufacturers have made it clear that their distributors are not authorized to provide this complex data to the end customer, as traditional component distribution activities are not within the scope of the law’s definition of reporting requirements. However, Terminal Supply realizes the importance of this initiative and fully supports its spirit. Information from manufacturers is becoming more readily available. Terminal Supply continues our earnest efforts to facilitate the timely flow of information as it becomes available. Terminal Supply’s efforts to comply with the law concerning conflict minerals are aligned with the work of the Electronic Industry Citizenship Coalition® (EICC®) and Global e-Sustainability Initiative (GeSI).

As of October 1, 2013, Terminal Supply maintains a database of our suppliers’ “Conflict Minerals” declarations certifying that they are indeed in compliance by sourcing conflict minerals solely from validated smelters (as per EICC-GeSI). Please contact our Customer Service Department at 800-989-9632 to obtain copies or go to the below link for more information.

<http://terminalsupplyco.com/customer/default.aspx>

Terminal Supply does not knowingly use any conflict minerals obtained from conflict mines and will regularly audit suppliers as to their total compliance with these laws and regulations.

Chris Covatta
Vice President & General Counsel
September 5, 2013